

**To: Members of the State Board of
Education & Early Development**

December 3, 2025

From: Dr. Deena Bishop, Commissioner

Agenda Item: 4

◆ ISSUE

The board will receive an update on newly extended educator and principal turnover data.

◆ BACKGROUND

- Regional Educational Laboratory (REL) Northwest previously analyzed Alaska's educator and principal turnover, with reports covering data through 2019 and extended through 2021.
- To continue this work, the Department partnered with the University of Alaska's Institute of Social and Economic Research (ISER) to refresh and extend the dataset. ISER has now completed an updated analysis through 2024, giving us a clearer picture of long-term retention and mobility trends across schools, districts, and the profession.
- This update directly supports the Teacher Retention and Recruitment (TRR) Playbook, which identifies better statewide data, ongoing monitoring, and deeper understanding of turnover patterns as core elements in strengthening Alaska's educator workforce.
- A presentation of the updated findings will follow this memo.

◆ OPTIONS

This is a work session item for informational purposes only.